

**CERTIFICATE
OF ATTENDANCE**

THIS IS TO CERTIFY THAT

Aliaksei Varankou

has successfully completed

STRATOPLAN OPEN UNIVERSITY.

NEGOTIATIONS MANUAL

10 HOURS OF THEORY AND PRACTICE

A handwritten signature in blue ink, appearing to read "Alex", written over a horizontal line.

ALEXANDER ORLOV

A handwritten signature in blue ink, appearing to read "Slava", written over a horizontal line.

SLAVA PANKRATOV

December 2024