



CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

Raman Dvorak

has successfully completed

**OPEN STRATOPPLAN UNIVERSITY
OF CONFLICT MANAGEMENT**

20 HOURS OF THEORY



A handwritten signature in blue ink, appearing to read "Alex Orlov".

ALEXANDER ORLOV

A handwritten signature in blue ink, appearing to read "Slava Pankratov".

SLAVA PANKRATOV

July 2024