STRATOPLAN
MANAGEMENT SCHOOL

CERTIFICATE
OF ATTENDANCE

This is to certify that

Natalia Ikonnikova

has successfully completed

«Management 360» — a 4-day intensive
on four leadership roles in IT

Program covered:

- Transition into a leadership role:
  team lead, head of department, CTO, COO
- Core management toolkit for each level
- First 90 days in a new position
- Typical failures and how to handle them

Total: 12 hours

September 1–4, 2026

ALEXANDER ORLOV

SLAVA PANKRATOV