

STRATOPLAN
MANAGEMENT SCHOOL

CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

Bulat Zaripov

has successfully completed

INTERVIEWING, HIRING AND DISMISSALS

16 HOURS OF THEORY AND PRACTICE



A stylized, handwritten signature in blue ink, appearing to read "A. Orlov".

ALEXANDER ORLOV

A stylized, handwritten signature in blue ink, appearing to read "Slava Pankratov".

SLAVA PANKRATOV

23.07.2025 — 10.09.2025