



CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

Maksim Pismenskiy

has successfully completed

THE COURSE

«MANAGEMENT FOUNDATION»

10 HOURS OF THEORY



A handwritten signature in blue ink, appearing to read "Alex Orlov".

ALEXANDER ORLOV

A handwritten signature in blue ink, appearing to read "Slava Pankratov".

SLAVA PANKRATOV

September 2025