

**CERTIFICATE
OF ATTENDANCE**

THIS IS TO CERTIFY THAT

Iryna Shakal

has successfully completed

THE COURSE
«MANAGEMENT FOUNDATION»

10 HOURS OF THEORY



A handwritten signature in blue ink, appearing to read "Alex", written over a horizontal line.

ALEXANDER ORLOV

A handwritten signature in blue ink, appearing to read "Slava", written over a horizontal line.

SLAVA PANKRATOV

September 2025