



CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

Igor Kruze

has successfully completed

THE COURSE

«MANAGEMENT FOUNDATION»

10 HOURS OF THEORY



A stylized, handwritten signature in dark blue ink, appearing to read "A. Orlov".

ALEXANDER ORLOV

A stylized, handwritten signature in dark blue ink, appearing to read "S. Pankratov".

SLAVA PANKRATOV

September 2025