



# CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

**Dmitry Gudkov**

has successfully completed

**THE COURSE**  
**«MANAGEMENT FOUNDATION»**

**10 HOURS OF THEORY**



A stylized, handwritten signature in dark blue ink, appearing to read "A. Orlov".

ALEXANDER ORLOV

A stylized, handwritten signature in dark blue ink, appearing to read "S. Pankratov".

SLAVA PANKRATOV

**September 2025**