

CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

Dmitriy Kazakov

has successfully completed

DEPARTMENT HEAD COURSE

The course includes 4 modules:
(16 hours of theory and practice)

- **Basics of the Department Management**
- **The Administration of Changes**
- **Strategic Thinking**
- **The Administration of Processes**


ALEXANDER ORLOV


VYACHESLAV PANKRATOV

Jan 2024 - Feb 2024

