

CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

Sergey Shulik

has successfully completed

MANAGEMENT SKILLS DEVELOPMENT PROGRAM

(34 hours of theory and practice)

The course includes 7 modules:

- **Workshop:** The Role of a Team Lead in IT
- **Module 1:** Recruitment and Adaptation of Employees
- **Module 2:** How to Part with an Employee Gracefully
- **Module 3:** Goal Setting
- **Module 4:** Feedback
- **Module 5:** Individual Motivation and Assessment
- **Module 6:** Performance Review and Work with Employee Development
- **Module 7:** Willingness to Make Unpopular Decisions


ALEXANDER ORLOV


VYACHESLAV PANKRATOV

April 2024 — July 2024

