



CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT
Sergei Zhukov

has successfully completed

CHIEF OPERATING OFFICER PROGRAM

116 HOURS OF THEORY AND PRACTICE



A stylized, handwritten signature in blue ink, appearing to read "A. Orlov".

ALEXANDER ORLOV

A stylized, handwritten signature in blue ink, appearing to read "Slava Pankratov".

SLAVA PANKRATOV

01.2026 — 05.2026