



CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT
Polina Ishchenko

has successfully completed
CHIEF OPERATING OFFICER PROGRAM

116 HOURS OF THEORY AND PRACTICE



A stylized, handwritten signature in blue ink, appearing to read "Alex", written over a horizontal line.

ALEXANDER ORLOV

A stylized, handwritten signature in blue ink, appearing to read "Slava", written over a horizontal line.

SLAVA PANKRATOV

01.2026 — 05.2026