



CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

Andrei Kozlov

has successfully completed

CHIEF OPERATING OFFICER PROGRAM

103 HOURS OF THEORY AND PRACTICE



A stylized, handwritten signature in blue ink, appearing to read "Alex".

ALEXANDER ORLOV

A stylized, handwritten signature in blue ink, appearing to read "Slava".

SLAVA PANKRATOV

09.2025 — 02.2026