



CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

Sergey Zhukov

has successfully completed

CEO 3.0: STRATEGY AND TACTICS

96 HOURS OF THEORY AND PRACTICE



A stylized, handwritten signature in blue ink.

ALEXANDER ORLOV

A stylized, handwritten signature in blue ink.

SLAVA PANKRATOV

09.2024 — 02.2025