STRATOPLAN
MANAGEMENT SCHOOL

10—12 / 11
2026

CERTIFICATE

OF ATTENDANCE

This is to certify that

Ann Pankova

has participated in

Black Management Course

— a 3-day intensive on effective management, business results, and leadership.

Program covered:

01 **— Money:**

Understanding the financial impact of management decisions and delivering value to the business.

02 **— Tasks & Time:**

Setting clear expectations, monitoring progress, and ensuring accountability.

03 **— People:**

Building strong teams, managing performance, and making difficult people decisions.

Total: 9 hours

November 10–12, 2026

ALEXANDER ORLOV

SLAVA PANKRATOV