



CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

Timofei Russ

has successfully completed

**THE COURSE
"MANAGER:101"**

6 HOURS OF THEORY



A handwritten signature in blue ink, appearing to read "Alex Orlov".

ALEXANDER ORLOV

A handwritten signature in blue ink, appearing to read "Slava Pankratov".

SLAVA PANKRATOV

November 2025